

A MID-PROGRAMME EVALUATION OF THE INCLUSIVE LEADERSHIP FOR PLYMOUTH TRAINING PROGRAMME

- FEEDBACK FROM COMPLETERS OF COHORT 1- THE 'LESLIE COHORT'

The Inclusive Leadership programme is an interactive learning experience for current and future leaders from across Plymouth who want to enhance their ability to lead collaboratively in relationship with others.

The first cohort to go through the programme - the 'Leslie Cohort' - started in July 2021 and completed in November 2021 after attending five three-hour sessions over five months.

This is feedback from the completers of in the Leslie Cohort - what they said about their experience on the Inclusive Leadership for Plymouth Training Programme....

WHO COMPLETED THE PROGRAMME?

The Leslie Cohort included people with a range of ages, physical abilities, cultural backgrounds, and lived experiences. All current and/or aspiring future leaders in Plymouth.



Public Sector Manager



CIC Managing Director



Community Leaders



Entrepreneur, athlete and activist



Engagement Officer

- 4 x Established leaders
- 2 x Future Leaders

"Thank you, the course has definitely opened my eyes wider and given me a shake!"

Over five three-hour sessions participants explored new content and engaged in experiential learning that stretched their capacity be and lead in relationship with others - on an individual and group basis.

HOW WELL WERE PROGRAMMEE OUTCOMES ACHIEVED?

9.5/10

I enhanced my ability to work skilfully with differences of all kinds, building inclusivity rather than marginalisation.

9.5/10

I deepend my relationship with a diverse range of current and future Leaders, in service of creating a culture of relational excellence in Plymouth.

9.5/10

I have increased my own self-awareness of how I react and respond to difference, and the impact each has on others.

9.25/10

We explored multiple approaches to building powerful and collaborative relationships.

8.75/10

We had real conversations about the challenges of leadership and becoming more inclusive of all diversity.

8.5/10

Participants will have sown the seeds of future collaboration with other participants

HOW HAS THIS PROGRAMME AFFECTED THE WAY YOU ARE WITH OTHER PEOPLE?

"I blame less and I feel I listen better."

"It has facilitated a point of reflection, a substance to draw on to inform interaction with others."

"This has reinforced my way of communicating and engaging with others."

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WHAT SITUATIONS DO YOU FEEL BETTER ABLE TO TACKLE NOW?

"Group meetings, personal relationships, doing better 'agreement processes' in a team around how we want to be together here."

"Engaging with people. I do it less introspectively the self assessment and judgement has calmed."

"Listening and taking action."

"Conflicts. I tend to not run away anymore."

UNDER WHAT KINDS OF CIRCUMSTANCES ARE YOU APPLYING THINGS YOU LEARNED?

"In my social enterprise, in work with collaborators, as a project manager in my day job."

"Laced within my day, at work at home - it has settled my mind."

"Mainly in difficult times, as an Asian woman it's really hard being a leader of so many men and just me but I don't give up. I'm trying to manage and run the organisation."

"In all circumstances, I use it daily."

GENERALLY, HOW DID YOU FIND IT?

5/5

Was registration and communication about the sessions clear and timely?

4.5/5

How would you rate the quality of the course materials?

4.5/5

How would you rate the quality of the resources provided?

5/5

How would you rate the quality of the facilitation?

"What I learned I applied with my organisation and I'm teaching all the members to become good leaders. I use your resources to help our team. Thank you."

HOW DOES THIS COURSE SUPPORT THE DEVELOPMENT OF INCLUSIVE LEADERSHIP?

"It supports it well as a leadership programme because it breaks it down so it is easy to understand the terms; while also giving you the tools and resources to implement what you have learnt during the sessions."

"By facilitating a reflective space laced with theoretical and practical references that weave together complementarily. In its whole, it is a reflective package that eases an understanding of Inclusive Leadership, and is different to what was expected, this is not Inclusive Management - in its essence it is far more human".

WHAT WOULD YOU SAY TO OTHER CURRENT AND FUTURE LEADERS ABOUT WHY THEY SHOULD ATTEND THE PROGRAMME?

"It doesn't matter if you're a current leader or future leader, this programme will give you information to become good leader. This programme can help current leaders to improve and brush up their knowledge. For future leaders this programme is a good foundation."

"This is a self development course that will expand your horizons of what Inclusive Leadership can be. You'll learn skills that benefit your business journey as much as your personal one."

"I feel I just got started. It was not what I expected - what I got was much more all-encompassing. Is there a part 2 of this course? I'd take it immediately and keep practicing!"

100%

Of participants said they will recommend this programme to someone they know.

The next cohort starts on the 13th of January 2022 and it's free to join for all current and future leaders in Plymouth.

More information on how to register at:
<https://sky-space.co.uk/inclusive-leadership-training-for-plymouth/>.

Alternatively, email contact@sky-space.co.uk with any questions.

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